L	IKELIHOOD					
5	Very Likely				12 2023/2024 End of year return	
4	Likely					
3	Possible		11 2022 / 2023 Pay Awaard	9 Retained Firefighters' Modified Pension Scheme Update (Matthews) Project 8 10% Day Related Flexible Hours Allowance	5 Pensions Team Skills and Team Resourcing 10 McCLoud / Age Discrimination	
			7 Pension Board	and Variable Crewing Hours Allowance Software		
2	Unlikely			1 Data Management		
1	Rare					
	IMPACT	Minimal	Minor	Moderate	Major	Severe

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